

NOT INCLUDED IN
BOUND VOLUMES

BPH
Charlotte, NC

UNITED STATES OF AMERICA

BEFORE THE NATIONAL LABOR RELATIONS BOARD

AMERICAN RED CROSS,
CAROLINAS BLOOD SERVICES
REGION

Employer

and

Case 11-RC-6732

TEAMSTERS LOCAL UNION #71,
AFFILIATED WITH THE INTERNATIONAL
BROTHERHOOD OF TEAMSTERS

Petitioner

DECISION AND CERTIFICATION OF REPRESENTATIVE

The National Labor Relations Board, by a three-member panel, has considered objections to an election held on July 22, 2010 and the administrative law judge's decision recommending disposition of them. The election was conducted pursuant to a Corrected Decision and Direction of Election. The tally of ballots shows 68 for and 66 against the Petitioner, with 2 challenged ballots.¹

The Board has reviewed the record in light of the exceptions and briefs, has adopted the judge's findings² and recommendations, and finds that a certification of representative should be issued.

¹ The judge recommended sustaining the challenge to Brenda Long's ballot and, as a result, finding that Ruth Baza's challenged ballot is not determinative and thus should remain unopened and uncounted. In the absence of exceptions, we adopt the judge's recommendations pro forma.

² The judge was sitting as a hearing officer in this representation proceeding. The Employer has excepted to some of the hearing officer's credibility findings. The Board's established policy is not to overrule a hearing officer's credibility resolutions unless the

CERTIFICATION OF REPRESENTATIVE

IT IS CERTIFIED that a majority of the valid ballots have been cast for Teamsters Local Union #71, affiliated with the International Brotherhood of Teamsters, and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

All full time and regular part time collection specialists I and II, collection technicians I and II, mobile unit assistants I, II, and III, mobile unit supply clerk, and mobile unit technician, employed by the Employer at the blood collections operations department of the Charlotte, North Carolina service area, during the payroll period ending June 18, 2010; but excluding all nurses, medical technologists, administrative assistants II and III, autologous directed services coordinator, compliance specialist II, mobile unit assistant specialist, training specialist, assistant team supervisor, collection manager, collection operations supervisor, compliance manager, mobile unit supervisor, scheduling supervisor, scheduler, team supervisors, office clerical employees, and professional employees and supervisors as defined in the Act.

Dated, Washington, D.C., February 25, 2011.

Craig Becker, Member

Mark Gaston Pearce, Member

Brian E. Hayes, Member

(SEAL)

NATIONAL LABOR RELATIONS BOARD

clear preponderance of all the relevant evidence convinces us that they are incorrect. *Stretch-Tex Co.*, 118 NLRB 1359, 1361 (1957). We have carefully examined the record and find no basis for reversing the findings.